



VBHCS ensures compliance with Title VI of the Civil Rights Act of 1964; 49 CFR, part 21; related statutes and regulations to the end that no person shall be excluded from participation in or be denied the benefits of or be subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation on the grounds of race, color, sex, or national origin.

VBHCS asegura el cumplimiento del Título VI del Acto de Derechos Civiles de 1964; 49 CFR, Parte 21, relacionados estatutos y normas para asegurar que ninguna persona sea excluida o discriminada, o que se le nieguen los beneficios de cualquier programa o actividad la cual reciba ayuda financiera federal del Departamento de Transporte de los Estados Unidos sin importar su raza, color, sexo, o origen nacional.

Any person who believes they have been discriminated against can file a complaint with the appropriate agency:

Cualquier persona quien crea que ha sido discriminada puede presentar una queja ante la agencia correspondiente:

TN Department of
Transportation
505 Dederick Street
Suite 1800,
James K. Polk Building
Nashville, TN 37243
888.370-3647

TN Human Rights
Commission
William T. Snodgrass
Building TN Towers
312 Rosa Parks Avenue
23rd Floor, Nashville
TN 37243
800.251.3589

FHWA Office of Civil
Rights
1200 New Jersey
Avenue, S.E.
8th Floor E81-314
Washington, DC 20591
202-366-0693

FTA Office of Civil
Rights
Title VI Coordinator
East Building, 5th Floor -
TCR,
1200 New Jersey
Avenue, S.E.
Washington, DC 20590
888-446-4511

VOLUNTEER BEHAVIORAL HEALTH CARE SYSTEM:

Title VI Coordinator	Chief Compliance Officer
Tamara Crutcher, MSW, LMSW VBHCS Local Title VI Representative Email: tcrutcher@vbhcs.org Office: 615-278-2205 Cell Phone: 615-969-5241	Gala Murray, B.S. Chief Compliance Officer Email: gmurray@vbhcs.org Office: 615-278-2238 Private/Confidential Fax Line 615-869-7198 Cell Phone: 615-390-5476